

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

RC PETITION

Case No.
16-RC-300851

Date Filed
8/5/2022

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlr.gov/, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party.

1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. **The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.**

2a. Name of Employer Via 313		2b. Address(es) of Establishment(s) involved (Street and number, city, State, ZIP code) 3016 Guadalupe St TX Austin 78705	
3a. Employer Representative – Name and Title Courtney Morris		3b. Address (If same as 2b – state same) 2750 E Cottonwood Parkway Suite 500 UT Cottonwood Heights 84121	
3c. Tel. No. (385) 269-6173	3d. Cell No.	3e. Fax No.	3f. E-Mail Address courtney@savorymangement.com
4a. Type of Establishment (Factory, mine, wholesaler, etc.) Restaurants	4b. Principal product or service Food and Beverage		5a. City and State where unit is located: Austin, TX

5b. Description of Unit Involved Included: Excluded:	6a. No. of Employees in Unit: 42	6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner? Yes [<input checked="" type="radio"/>] No [<input type="radio"/>]
---	--	---

Check One: 7a. Request for recognition as Bargaining Representative was made on (Date) _____ and Employer declined recognition on or about _____ (Date) (If no reply received, so state).
 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act.

8a. Name of Recognized or Certified Bargaining Agent (If none, so state).		8b. Address	
8c. Tel No.	8d Cell No.	8e. Fax No.	8f. E-Mail Address
8g. Affiliation, if any		8h. Date of Recognition or Certification	8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year)

9. Is there now a strike or picketing at the Employer's establishment(s) involved? No If so, approximately how many employees are participating? _____
(Name of labor organization) _____, has picketed the Employer since (Month, Day, Year) _____.

10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state)

10a. Name	10b. Address	10c. Tel. No.	10d. Cell No.
		10e. Fax No.	10f. E-Mail Address

11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to any such election.

11a. Election Type: Manual Mail Mixed Manual/Mail

11b. Election Date(s): 09/01/2022, 09/02/2022	11c. Election Time(s): 10:00AM Central - 11:00PM Central	11d. Election Location(s): 3016 Guadalupe St, Austin, TX 78705
---	--	--

12a. Full Name of Petitioner (including local name and number) Benjamin Reynolds Restaurant Workers United	12b. Address (street and number, city, state, and ZIP code) 1052 N 36th St WA Seattle 98103
---	--


12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state)
None

12d. Tel No. (571) 499-8908	12e. Cell No. (571) 499-8908	12f. Fax No.	12g. E-Mail Address bpreynolds01@gmail.com
---------------------------------------	--	---------------------	--

13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding.

13a. Name and Title		13b. Address (street and number, city, state, and ZIP code)	
13c. Tel No.	13d. Cell No.	13e. Fax No.	13f. E-Mail Address

I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.

Name (Print) Benjamin Reynolds	Signature 	Title	Date 08/04/2022 02:10:51 PM
--	---	--------------	---------------------------------------

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

Please fill all necessary fields on the form PRIOR to digitally signing. To make changes after the form has been signed, right-click on the signature field and click "clear signature." Once complete, please sign the form.

Attachment

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
16-RC-300851	8/5/2022

Employees Included

Cashier, Host, Hostess, Server Assistant, Server, Bartender, Cook, Dough, Expo, Salad, Prep, Bar, Oven, D-Line, Dish, Trainer, BOH Trainer, FOH Trainer, FOH Shift Manager, BOH Shift Manager, Assistant Kitchen Manager, Catering Driver, Events, FOH Team Member, BOH Team Member, FOH Trainee, BOH Trainee

Employees Excluded

All General Managers.